AIRBUS

AIRBUS POLAND S.A.

HEALTH AND SAFETY POLICY

The main purpose of Airbus Poland S.A. is to design, produce and to service aircrafts, propellers, and aviation accessories in accordance with applicable standards, legal requirements, and customer requirements.

Our aims are:

- Continuous improvement of Health and Safety;
- Prevention of accidents at work and occupational diseases;
- Involvement of every employee of the Company in ensuring work safety, both their own and those of their colleagues.

We reach our aims through:

- Maintaining an occupational health and safety management system that provides good organization of work that gives satisfaction to our clients and employees;
- Continuous improvement of the effectiveness of the occupational health and safety management system and compliance with legal and other applicable requirements;
- Eliminating hazards and mitigating any risks concerning health and safety;
- Providing funds for investment to implement the policy;
- Raising Health and Safety awareness among all employees and engaging them to promote and apply the principles of health and safety;
- Using the latest technical solutions to reduce occupational risk;
- Consultation and participation of employees or their representatives.

We pledge to enter the above declaration into force and comply with ISO 45001: 2018 standards. We pledge to involve all management and employees of the Company.

Health and Safety System Management Representative

Morcelo Kalet

President & CEO

Francisco Javier Medina Guijo